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Figure 2.1 from Kirkpatrick and Beyond : a review of ...

Training Evaluation: Beyond Kirkpatrick. November 14, ... A cursory review of this table readily shows that some models have added a few steps before the reaction level in an effort to capture the pre-work conducted by learning professionals and training departments to obtain buy-in for the training itself. Also, some models have expanded the ...

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P Tamkin, J Yarnall, M Kerrin

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The Kirkpatrick Model

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